

SALARY TABLE 2015-DET (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 24.09%
FOR THE LOCALITY PAY AREA OF DETROIT-WARREN-FLINT, MI
TOTAL INCREASE: 1%
EFFECTIVE JANUARY 2015

Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.80	\$ 11.16	\$ 11.52	\$ 11.88	\$ 12.23	\$ 12.45	\$ 12.80	\$ 13.16	\$ 13.17	\$ 13.50
	O	16.20	16.74	17.28	17.82	18.35	18.68	19.20	19.74	19.76	20.25
2	B	12.14	12.43	12.83	13.17	13.32	13.71	14.10	14.50	14.89	15.28
	O	18.21	18.65	19.25	19.76	19.98	20.57	21.15	21.75	22.34	22.92
3	B	15.90	16.34	16.78	17.22	17.66	18.11	18.55	18.99	19.43	19.87
	O	23.85	24.51	25.17	25.83	26.49	27.17	27.83	28.49	29.15	29.81
4	B	17.85	18.34	18.84	19.33	19.83	20.33	20.82	21.32	21.81	22.31
	O	26.78	27.51	28.26	29.00	29.75	30.50	31.23	31.98	32.72	33.47
5	B	20.52	21.08	21.63	22.18	22.74	23.29	23.85	24.40	24.96	25.51
	O	30.78	31.62	32.45	33.27	34.11	34.94	35.78	36.60	37.44	38.27
6	B	21.64	22.26	22.87	23.49	24.11	24.73	25.35	25.97	26.59	27.20
	O	32.46	33.39	34.31	35.24	36.17	37.10	38.03	38.96	39.89	40.80
7	B	23.36	24.04	24.73	25.42	26.10	26.79	27.48	28.16	28.85	29.54
	O	35.04	36.06	37.10	38.13	39.15	40.19	41.22	42.24	43.04	43.04
8	B	24.35	25.11	25.87	26.63	27.39	28.15	28.91	29.67	30.44	31.20
	O	36.53	37.67	38.81	39.95	41.09	42.23	43.04	43.04	43.04	43.04
9	B	26.05	26.89	27.73	28.57	29.41	30.25	31.09	31.93	32.77	33.61
	O	39.08	40.34	41.60	42.86	43.04	43.04	43.04	43.04	43.04	43.04
10	B	28.69	29.61	30.54	31.46	32.39	33.31	34.24	35.16	36.09	37.01
	O	43.04	43.04	43.04	43.04	43.04	43.04	43.04	43.04	43.04	43.04
11	B	30.50	31.52	32.53	33.55	34.57	35.58	36.60	37.62	38.63	39.65
	O	43.04	43.04	43.04	43.04	43.04	43.04	43.04	43.04	43.04	43.04
12	B	36.56	37.78	39.00	40.22	41.43	42.65	43.87	45.09	46.31	47.53
	O	43.04	43.04	43.04	43.04	43.04	43.04	43.87	45.09	46.31	47.53
13	B	43.47	44.92	46.37	47.82	49.27	50.72	52.17	53.62	55.07	56.51
	O	43.47	44.92	46.37	47.82	49.27	50.72	52.17	53.62	55.07	56.51
14	B	51.37	53.08	54.80	56.51	58.22	59.93	61.65	63.36	65.07	66.78
	O	51.37	53.08	54.80	56.51	58.22	59.93	61.65	63.36	65.07	66.78
15	B	60.43	62.44	64.46	66.47	68.49	70.50	72.51	74.53	76.04	76.04
	O	60.43	62.44	64.46	66.47	68.49	70.50	72.51	74.53	76.04	76.04

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality pay rates for law enforcement officers (LEOs) at grades 03 through 10 are computed using special base pay rates for LEOs (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended.

Applicable locations are shown on the 2015 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2015/locality-pay-area-definitions/>